

Provider Meeting
April 13, 2023
1:00PM-3:00PM
AGENDA

A. Welcome to our NEW Staff

Jamie Woodin- SSA

B. DSP of the Month Nomination

Becky Crowl- PCS

Sonja McMullen- Accessible Homes

C. Safety Awareness Month

- a. Situational and Environmental Awareness presentation- James Kemmerle & Nelson Santos Santos- **Presentation included**

- b. April is Distracted Driving Awareness Month (U Drive. U Text. U Pay)

D. County Board and State Updates

- a. Provider training -registrations **All registrations should be open. When registering your staff please complete your application and send that into me quickly. IF staff are unable to attend or are no longer employed with your agency please contact me to remove them from the class. Registration spaces are limited.**
- b. County Board behavior support **the county board would like to continue to expand training offered to providers in Ashtabula county. We would like to receive more information on what type of Behavior Support, Crisis Prevention, or Trauma informed training you are using. Or is there a training that you all specifically would like to see us focus on. Please complete the survey below.**
- c. FCOP listings- **Free Choice of provider listings on the ACBDD website. If you log into the website go to Provider resources and then Free Choice of Provider link you will see a full list of all the RFP's that are out currently. If you feel like you are not getting a response from the County Board please reach out to Lesley Michelson lesley.michelson@ashtabuladd.org and she will be able to help you with this.**

- d. **6.5% Retention Program-** Do not forget to Opt into the 4th quarter payments this will end April 18. The final quarter for opting in will begin on 7/3/2023 and will end on 7/16/2023. Reporting/data collection should be completed by 4/15/2023 for the first 3 quarters. All of your staff for the first 3 quarters should have received their payments by March 15. Next payment should be allocated to all your staff by 6/15/2023. There was a question today regarding Administrative staff receiving retention payment. In the guidance distributed by the Ohio Department of Developmental Disabilities they do list Administrative staff and Owners as “ineligible employees” But with a note that states Owners and Administrators are eligible if 50% or more of their work time is spent providing direct service. I am including this guidance and a link to where you can find it.
<https://dodd.ohio.gov/providers/retentionpayment/agency+provider+quick+refere+nice+to+the+retention+program>
- e. **Appendix K Webinar April 12 Feedback-PHE -** The PHE is set to end on May 11 with a wind down period of 6 months which will put us to November 11th. HPC and Shared living services occurring on the same day will no longer be able to occur once the PHE ends. This is due to HPC and Shared living are both considered Homemaker services and the same service cannot occur on the same day. Further guidance should come out regarding adding respite services to fill this need. A shared living provider can work in a home for a shared living provider but that Shared living provider will not be able to bill a Daily Rate for that day. Other discussions on the Webinar were in regards to family members being paid providers for their minor children. This may be able to continue under the definition of Extraordinary care. What Extraordinary care is still needs to be defined.
- f. **PAWS Authorizations** PAWS authorizations cannot be authorized after an individual's span has ended. Budgets are set at the beginning of the span, and approved by the team. Through out the span if changes happen and if they are necessary to the individual's services those changes can be made to the PAWs. We cannot make those authorizations after the span has ended per the state guidance. It is very important to share any changes with your SSA at the time of the event so they can ensure the PAWs is reflective to those changes. At times an increase in mileage or HPC units will put a person above their funding range which will also induce a prior authorization. If that prior authorization request occurs after the span has ended this will not be able to be enrolled. And monies within the budget will have to be adjusted but we are not able to adjust outside of that already determined number.
- g. **Provider resource fair-** June 8th

June 8, 2023 ACBDD would like to host a provider resource & technology fair. This will be an event that will be free to all vendors on site. Providers can use this as an opportunity to hold a hiring event, or connect with other providers in our community as a resource. Technology providers will be there to showcase their items and provide education to community members, family members, and individuals that we support. Please complete the quick survey below to show your interest in participating in this event.
<https://forms.gle/Nz1xCcns5gHWowmf6>

h. BWC Grant Opportunities

Employers Working with Persons with Developmental Disabilities (Ends 6/28/23)
(\$20,000 lifetime max)

- Utilize Safety Intervention Grant instead, when applicable. \$40,000 every three years.
 - o Workplace Wellness (Ends 6/28/23)
- Utilize Better You, Better Ohio Health and Wellness Program instead, when applicable.
 - o Substance Use Recovery
 - o Transitional Work

E. Superintendent Updates

DSP 6.5 percent increase Appendix K. Supt have discussed and are in agreement and proposing to continue fund this for DSP's. Each County would pay their much for Ashtabula County, this is a commitment of \$423,000. Supt, OPRA, OACB and ARC are advocating and providing testimony to increase DSP wages to an average of \$20.

Gov. DeWine's budget bill proposes that every Board of DD have at least one member who receives services on the Board.

ACBDD has developed an advisory committee of people who receive services which helps guide services and policies. If you know of anyone or support anyone who would be interested, please reach out to Manda Jackson.

The QA/CO Department is going to begin presenting and offering advocacy classes to improve the skills that people supported receive to advocate for themselves. More information is coming.

Social/Rec activities are available on a monthly basis. DSPs are encouraged to attend and participate as well (for ex. wellness/exercise)

Open Mic

No Provider meeting in May! We will be prepping for the provider resource fair on June 8, 2023.



Welcome



Provider Meeting
April 13, 2023



WELCOME to OUR TEAM



Jamie Woodin
Service & Support Administrator



All Nominations

April Nominations

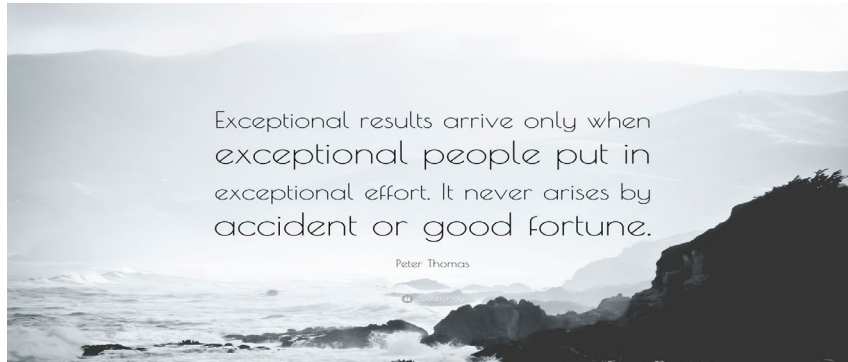
- Melissa Cameron- Brighter Horizons Residential Services, inc.
- Becky Crowl- Person Centered Services
- Sonja McMullen- Accessible Homes
- Bernadine Withrowe- Viaquest Day & Employment Services
- Juilanne Hannah- Independent Provider

WELL DONE!



March DSP's Of the Month

- **Becky Crowl**- Person Centered Services- Nominated by Mikahla Passmore
- **Sonja McMullen**- Accessible Homes- Nominated by Beth Taylor



Situational and Environmental Awareness

Presentation by:

**James Kemmerle & Nelson Santos
Santos**






April is distracted driver awareness month

In Ohio, this mobilization will be more important than ever, as the State's new distracted driving law goes into effect on April 4, 2023.

- Senate Bill 288 strengthens the law on use of cell phone and electronic devices while driving.
- The new law is a general ban on using or holding a phone while driving (with some exceptions)
- The use of cell phones and other electronic communications devices will now be a primary offense for all drivers- law enforcement can immediately pull over a distracted driver upon witnessing a violation.
- The law includes a 6-month grace period, where officers can only issue warnings.
- Ohio is developing a public education and communications plan to appeal to all drivers.



THE THREE TYPES OF DISTRACTED DRIVING AND HOW TO AVOID THEM

 VISUAL	 MANUAL	 COGNITIVE
		
<p>Keep your eyes on the road.</p> <p>Pull over to read directions.</p> <p>Put your phone in “Do Not Disturb” mode.</p>	<p>Keep your phone out of reach.</p> <p>Make all adjustments before driving.</p> <p>Don’t reach for items while driving.</p>	<p>Avoid phone calls, even hands-free.</p> <p>Stay focused on the road.</p> <p>Keep your emotions in check.</p>



Upcoming Provider Training

- ❖ Initial Medication Certification Category 2 & 3 – April 17, 2023
- ❖ Renewal Medication Certification Category 1, 2 & 3 – April 18, 2023
- ❖ Initial Provider Training- May 2, 2023
- ❖ Annual Provider Training- May 3, 2023
- ❖ Initial Medication Administration Category 1- May 22 & 23, 2023
- ❖ CPR/First Aid Blended Learning – June 5, 2023

All classes listed above are open for registration on the Ashtabula County Board of Developmental Disabilities website under the Provider support tab.

<https://www.ashtabuladd.org/>



Behavior Support OPTIONS

- What are you currently using?
- What kind of training would you like to see available to you and your staff?
- Is this an important resources for you to provide to your staff?

welle



The Mandt System®

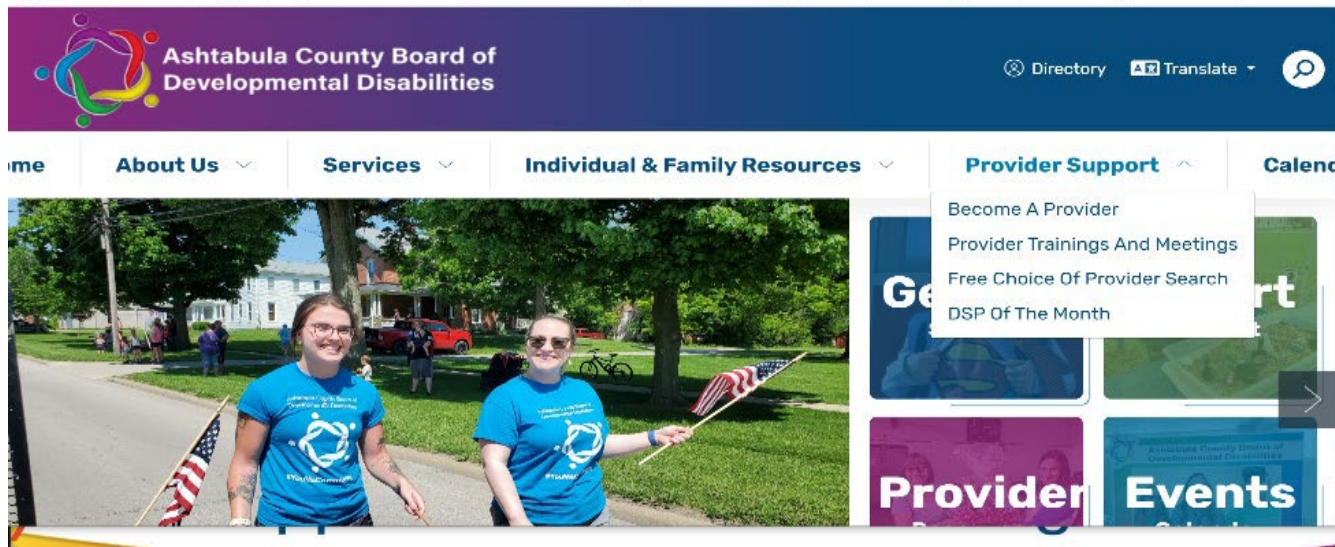
[Finding Hope Consulting, LLC](#)

 CPI Learning



FREE CHOICE OF PROVIDER SEARCH

Go to <https://www.ashtabuladd.org/>
Click on Provider Support and select Free Choice of Provider Search.



A List of Open searches will populate.

**Ashtabula County Board of
Developmental Disabilities**

Directory Translate

HomeAbout UsServicesIndividual & Family ResourcesProvider SupportCalendar

Provider Support
Become a Provider
Provider Trainings and Meetings
- Free Choice of Provider Search
2023-22 GEAUGA COUNTY CRO...
2023-21 Level 1 Waiver, HPC an...
2023-20 IO Waiver, NMT Needed
2023-19 Level 1 Waiver, HPC an...
2023-18 Level 1 Waiver, HPC Tra...
2023-17 Level 1 Waiver, HPC Tra...
2023-16 IO Wavier, HPC Service...

Home > Provider Support > Free Choice of Provider Search

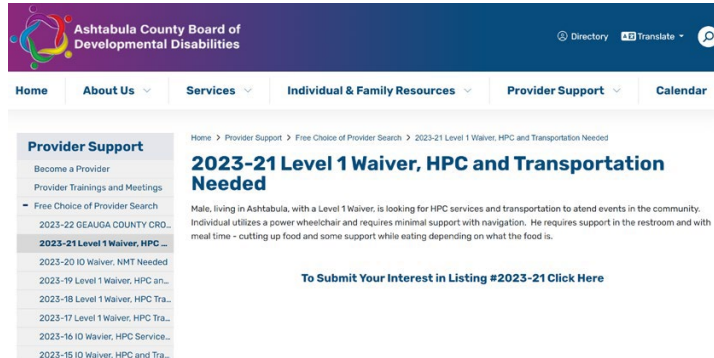
Free Choice of Provider Search

CURRENT FREE CHOICE OF PROVIDER LISTINGS

2023-22 GEAUGA COUNTY CROSSPOST IO Waiver, Chagrin Falls
2023-21 Level 1 Waiver, HPC and Transportation Needed
2023-20 IO Waiver, NMT Needed
2023-19 Level 1 Waiver, HPC and HPC Transportation Needed
2023-18 Level 1 Waiver, HPC Transportation Needed



Select the posting to view more.



Click submit response to respond access the form.


A screenshot of the 'Free Choice of Provider Interest Form' on the Ashtabula County Board of Developmental Disabilities website. The form is titled 'Free Choice of Provider Interest Form' and includes a thank you message. It asks users to submit their interest by completing a brief form. A contact email, 'freechoiceofprovider@ashtabuladd.org', is provided. Below this, the user's email address 'andrea.klimko@ashtabuladd.org' is displayed with a 'Switch account' link. The form has two input fields: 'Email' and 'Your Name', both marked as required. The 'Email' field is currently empty, and the 'Your Name' field is partially visible.

Forms will be submitted to ACBDD you should receive a response within 1 week.



The process for finding individuals in need of a provider can differ from county to county. If you plan to provide services in multiple counties, you will need to reach out to each county board to find out what their process looks like.



6.5% Retention Program Agency Provider Payment Schedule



Service Provision	Provider Opt-In Start	Provider Opt-In End	Retention Payment to Provider and IPs	Retention Payment to Agency DSP	Data Collection From Provider
April-June 2022	1/3/23	1/16/23	1/18/23	3/15/23	4/15/23
July-September 2022	1/3/23	1/16/23	1/25/23	3/15/23	4/15/23
October-December 2022	1/3/23	1/16/23	2/1/23	3/15/23	4/15/23
January-March 2023	4/3/23	4/18/23	5/3/23	6/15/23	7/15/23
April-June 2023	7/3/23	7/16/23	8/2/23	9/15/23	10/15/23



*All dates are estimated as of the time of this writing

*Payment dates (provider and DSP) are not the exact date payments are processed

*Retention payments to the DSP must be issued by date listed



Public Health Emergency (PHE) Declared to end on May 11, 2023

Six month unwinding period- November 11, 2023

- HPC and OSL will not continue on the same day. This will potentially turn into respite services.
- HPC services can be provided in a OSL home shared living just will not be billed on the sameday
- Dodd is still looking for everyones feedback if any of these flexibilities will affect you please reach out.

Current PHE flexibilities will transition to improving standards of care for patients.



PAWs Authorizations

Changes to plans will not be adjusted once the PAWS span has ended.

This includes but not limited to:

- Changes in provider (Multiple providers working in home)
- Additional Miles or Additional trips
- Additional HPC services given- due to no work/illness/ etc..
- Additional HPC services given- due to a last minute out of town trip
- Unauthorized Overtime-(Independent providers)



Provider Resource & Technology Fair



June 8, 2023
Ashtabula Square Towne Center
11:00- 3:00pm

FREE!

Hiring Event
Technology Vendors
County resources

<https://forms.gle/D9wQWYSXeX6a5Krz7>



Ohio Bureau of Workers' Compensation

Safety Grant Programs

Mike Lampl, Director of Research & Grants



Safety Intervention Grant (SIG) Program Overview

- Offers a 3-to-1 match, up to \$40,000
- Changed eligibility cycle to three years for all eligible employers.
- Complete one-year case study

What can the grant be used for?

Engineering controls/equipment that significantly reduces or eliminates occupational risk factors for specific task(s)

Examples:

- Patient lifting devices
- Scissor lifts
- Snow removal equipment
- Flooring to prevent falls

Other grant opportunities

- o Employers Working with Persons with Developmental Disabilities (Ends 6/28/23)
(\$20,000 lifetime max)
 - Utilize Safety Intervention Grant instead, when applicable. \$40,000 every three years.
- o Workplace Wellness (Ends 6/28/23)
 - Utilize Better You, Better Ohio Health and Wellness Program instead, when applicable.
- o Substance Use Recovery
- o Transitional Work

Go on-line to see further details and start an application

<https://info.bwc.ohio.gov/for-employers/safety-and-training/safety-grants/safety-intervention-grant>



April Community Outreach Activities



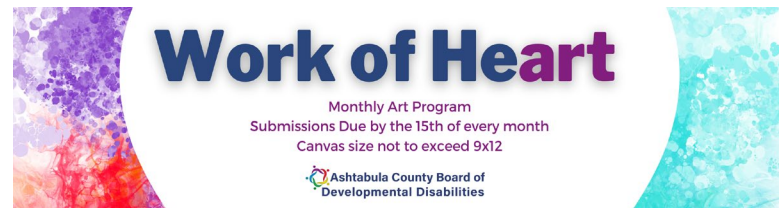
When: Meetings are held the 3rd Friday of each month from 5:00pm-6:30pm

Where: Vitality Supported Living
471 Madison Street Conneaut, OH
(Parking lot and door on right side)



When: Meetings are held the 3rd Tuesday of each month from 6:00pm-8:00pm

Where: Ashtabula County Board of DD
(2505 South Ridge Road East Kingsville, OH 44004)



Upcoming Activities



Autism 411

Thu, 04/27/23, 6:00 pm - 7:00 pm



Autism 411

Thursday, April 27th at 6 PM • Adult Program

Presented by Lisa Ebersole, Community Liaison for ACESC. Learn what autism looks like from a caregiver's point of view, throughout all the stages of the diagnosed individual's life. A representative from Ashtabula County Board of Developmental

Disabilities will be present to assist with services.



Open MIC & Questions



Thank You!



Resource Fair!

June 8, 2023

Technology & Provider

Resources 11:00AM- 3:00PM



SITUATIONAL AWARENESS



Situational Awareness

Goals & Objectives

Define what situational awareness is, where it is needed, and how it can be accomplished

Give examples of potential risks, where the risks may be found, and ideas for appropriate responses to those risks

Explain what a risk assessment is, how it can be done, and how it can be used to minimize the risk



Situational Awareness:

Disclaimer

Situations are tense and rapidly evolving.

No training can cover every situation.

This is not intended to be a step-by-step guide but is intended to broaden awareness and vigilance to avoid situations and give some tips on how to respond if a situation is unavoidable



What is Situational Awareness:

The ability to identify, process, and comprehend the critical information about an incident – FEMA

Knowing where you are and what is going on around you

Must be continually done as the environment changes



Where is Situational Awareness Needed?

At Home

In the car

In the community



Where is Situational Awareness Needed?

What are some risks that we face:

At home:

Visitors / guests

Trespassers

Environment



Where is Situational Awareness Needed?

What are some risks that we face:

In the car:

Aggressive drivers / road rage

Car jackers

**Panhandlers / Beggars / Impaired
People**



Where is Situational Awareness Needed?

What are some risks that we face:

In the community:

Environmental

Threat to property

Impaired people

Physical threat



How to be Situationally Aware

Use your five senses

Practice 360 degree vigilance

of yourself

of those in your care

**of your property and that of
those in your care**



How to be Situationally Aware

In the home:

Lock your doors

Leave outside lights on, if appropriate

Don't open door if someone knocks

Have a safety plan



How to be Situationally Aware

In the car:

Lock your doors

Be mindful of your windows

Be mindful of where you park

When stopped, leave room to move

Don't leave unattended car running

Secure your valuables

If followed, don't drive home



How to be Situationally Aware

In the community:

Know where the exits are

**Be aware of suspicious people, vehicles,
and objects**

Have a safety plan

Secure your belongings



How to Respond to a Crisis

Run, Hide, Fight

<https://www.youtube.com/watch?v=5VcSwejU2Do>



Important considerations

Run:

Is there a safe place to which you can run

Are you and those in your care able to run

If under fire, run in zig-zag path



Important considerations

Hide:

Are you and those in your care able to be quiet

Consider cover vs. concealment

If outside, consider your clothing



Important considerations

Fight:

Use “Weapons of Opportunity”

Fight from as far away as possible



Important considerations

Know how to call for help

Do not run to responding officers

Responding officers may not wear traditional uniforms or drive traditional vehicles

Leave your belongings behind



Situation Activity



SITUATIONAL AWARENESS

- **A common misperception to risk is that it should be eliminated.**
- **We should be taking well managed and planned risks.**
- **However, in extreme cases elimination is the only solution or answer.**

REDUCE NOT ELIMINATE



**The best defense
is a good
offense...Risk
Assessment**



GOALS & OBJECTIVES

- **What is a Risk Assessment**
- **How it can be applied to Activities of Daily Living (ADL)**
- **How to conduct a Risk Assessment**
- **Identify your Hazards and proper Safety Measures (SM)**
- **Review your ADL**
- **Do changes need to be made?**



RISK ASSESSMENT

What is a Risk Assessment?

A Risk Assessment is simply a careful examination of what could cause harm to you or those in your care, so that you can weigh up whether you have taken enough precautions or should do more to prevent harm.



RISK ASSESSMENT

- **The main aim of the risk assessment is to protect you and those in your care.**
- **It also helps to minimize the possibility of being harmed during an ADL.**



RISK ASSESSMENT

Hazard – the potential for something to cause harm or trigger negative events

Risk – the likelihood of that hazard to actually cause an undesirable event



ACTIVITIES OF DAILY LIVING

To include, but not limited to:

- **Appointments**
- **Community Outing**
- **Social Activities**



RISK ASSESSMENT

How do you do a risk assessment?

- **Identify hazards – and available information**
- **Consider normal situations, as well as unusual events such as accidents, deliberate actions, etc.**
- **Evaluate the likelihood of an injury or illness occurring, and its severity**



RISK ASSESSMENT

What information should a Risk Assessment include ?

- **Hazards (what could go wrong)**
- **People at Risk (who might be harmed)**
- **Safety measures at present (have enough precautions been taken)**
- **Further action required (should more be done)**
- **Record details and keep the assessment under review**



SITUATIONAL AWARENESS

There is no such thing as a perfect risk assessment. We all make mistakes and have errors of judgement, once you discover that something isn't right, rectify it.



SITUATIONAL AWARENESS

Risk assessments are like living documents and should be amended to move with progress and change.



Conclusion

Be **SAFE!**

Stop and gather information about your surroundings and possible hazards. Situational awareness is one of the best proactive methods of enhancing your security. Who's walking near me? What is the safest path to get to my destination?

Analyze your current situation and what safety mechanisms are at your disposal. Can you notify a family member or friend of your plans? Do you have your pepper spray or taser?

Find resources near you that you could go to for help if needed. Is there a safe location nearby? Are there bystanders that I can ask for help?

Establish a plan. Take action if you feel threatened or scared, and don't be embarrassed if you cause a scene.

