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# ALPHABET SOUP

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A Guide to  
Disability  
Related  
Acronyms



**A**

**AAA** – Area Agency on Aging

**AAC** – Augmentative Alternative Communication

**AAE** – Adaptive & Assistive Equipment

**AAI** – Acuity Assessment Instrument

**AAIDD** – American Association on Intellectual and Developmental Disabilities

**AAPD** – American Association of People with Disabilities

**AARP** – American Association for Retired Persons

**ABA** – Applied Behavior Analysis

**ABD** – Aged, Blind and Disabled

**ABLE Act**– Achieving a Better Life Experience

**ACA** – Affordable Care Act

**ACB** – American Council of the Blind

**ACBO** – American Council of the Blind of Ohio

**ACIL** – Access Center for Independent Living

**ACT** – The Ability Center of Greater Toledo

**ADA** – Americans with Disabilities Act or American Diabetes Association

**ADAAG** – Americans with Disabilities Act Accessibility Guidelines

**ADAPT** – Americans Disabled for Attendant Programs Today

**ADC** – Aid to Dependent Children

**ADD** – Attention Deficit Disorder (sometimes called ADHD)

**ADHD** – Attention Deficit Hyperactivity Disorder (sometimes called ADD)

**ADL** – Activities of Daily Living

**AFB** – American Foundation for the Blind



**A**

**AFDC** – Aid to Families with Dependent Children

**AFP** – Alliance for Full Participation

**AG**– Attorney General

**AHEAD** – Association on Higher Education and Disability

**AIDD** – Administration on Intellectual and Developmental Disabilities

**AIDS** – Acquired Immune Deficiency Syndrome

**ALS**– Amyotrophic lateral sclerosis (Lou Gehrig's Disease)

**AMA** – American Medical Association

**AMI** – Alliance for the Mentally Ill (national)

**AMIOHIO** – Alliance for the Mentally Ill of Ohio

**ANI** – Autism Network International

**APE** – Adaptive Physical Education

**APHA** – American Public Health Association

**APS** – Adult Protective Services

**APSE** – Association for Persons in Supported Employment (national)

**APSI** – Advocacy and Protective Services Inc.

**The Arc of Ohio** – Advocating for the Rights of Citizens with Intellectual and other Developmental Disabilities.

**ASA** – Autism Society of America

**ASD**– Autism Spectrum Disorder

**ASL** – American Sign Language

**ASLHA** – American Speech – Language Hearing Association

**AT** – Assistive Technology

**AU** – Advocacy United

**AUCD** – Association of University Centers on Disabilities

**B**

**BCII** – Bureau of Criminal Identification and Investigation.

**BCMh** – Bureau for Children with Medical Handicaps (at ODH)

**BDD** – Bureau of Disability Determination (at OOD)

**BH** – Behavioral Health

**BI** – Brain Injury

**BIAO** – Brain Injury Association of Ohio

**BLN** – Business Leadership Network

**BLTCSS** – Ohio Medicaid Bureau of Long Term Care Services and Supports.

**BSVI** – Bureau of Services for the Visually Impaired (at OOD)

**BSW** – Bachelor of Social Work

**BVR** – Bureau of Vocational Rehabilitation (at OOD)

**BWC** – Bureau of Workers Compensation (state)

**C**

**CAP** – Client Assistance Program

**CARF** – Commission on Accreditation of Rehabilitation Facilities

**CBDD** – County Board of Developmental Disabilities

**CCD** – Consortium on Citizens with Disabilities

**CCOE** – Coordinating Center of Excellence

**CDC** – Centers for Disease Control or Childhood Development Center

**CDE** – Center for Disability Empowerment

**CDF** – Children's Defense Fund

**CDJFS** – County Department of Job and Family Services

**CEC** – Council for Exceptional Children

**C**

**CEU** – Continuing Education Unit

**CFR** – Code of Federal Regulations

**CHADD** – Children and Adults with Attention Deficit Hyperactivity Disorder

**CHAS** – Comprehensive Housing Affordability Strategy for Ohio

**CHIP/SCHIP** – Children's Health Insurance Program/State Children's Health Insurance Program (also known as Healthy Start)

**CILO** – Center for independent Living Options

**CMHC** – Community Mental Health Center

**CMHS** – Center for Mental Health Services

**CMI** – Chronically Mentally Ill

**CMS** – Centers for Medicare & Medicaid Services

**CMT** – Community Management Team

**COEDI** – Children's Ohio Eligibility Determination Instrument

**COFEAT** – Central Ohio Families for Early Autism Treatment

**COG** – Council of Governments

**COHHIO** – Coalition on Homelessness and Housing in Ohio

**COLA** – Cost of Living Adjustment

**COOL** – Council of Ohio Leaders (part of OSDA, oversees Project STIR)

**CP** – Cerebral Palsy

**CPR** – Cardiopulmonary Resuscitation

**CPT** – Cost projection tool

**CSAT** – Center for Substance Abuse Treatment

**D**

**DAS** – Department of Administrative Services (Ohio)  
**DAV** – Disabled American Veterans  
**DC** – Developmental Center  
**DD** – Developmental Disabilities  
**DDC** – Developmental Disabilities Council  
**DDP** – Developmental Disabilities Profile  
**DME** – Durable Medical Equipment  
**DNR** – Do Not Resuscitate  
**DODD** – Ohio Department of Developmental Disabilities  
**DOE** – Department of Education  
**DOJ** – Department of Justice  
**DOL** – Department of Labor  
**DOS** – Date of Service  
**DPOA** – Durable Power of Attorney  
**DREDF** – Disability Rights Education and Defense Fund  
**DRO** – Disability Rights Ohio (formerly OLRs)  
**Ds** – Down syndrome  
**DSC** – Deaf Services Center  
**Dx** – Diagnosis  
**DYS** – Department of Youth Services

**E**

**EBPs** – Evidence-Based Practices  
**EC** – Early Childhood  
**EC-CAS** – Early Childhood Comprehensive Assessment System  
**ECE** – Early Childhood Education  
**ECMH** – Early Childhood Mental Health  
**EDGAR** – Education Department General Administrative Regulations (national)  
**EEOC** – Equal Employment Opportunity Commission



**E**

**EI** – Early Intervention

**ENT** – Ear, Nose and Throat

**EOB** – Explanation of Benefits

**EPSDT** – Early Periodic Screening  
Diagnosis and Treatment Program

**ESC** – Education Service Center

**ESL** – English as a Second Language

**ESY** – Extended School Year

**EVV** – Electronic Visit Verification

**F**

**FAPE** – Free Appropriate Public Education

**FAS** – Fetal Alcohol Syndrome

**FC** – Facilitated Communication

**FCFC** – Family & Children First Council

**FCSS** – Family Centered Services and  
Supports

**FERPA** – Family Educational Rights to  
Privacy Act

**FIN** – Family Information Network (Ohio)

**FFP** – Federal Financial Participation.

**FFS** – Fee for Services

**FFY** – Federal Fiscal Year

**FHA** – Fair Housing Act

**FMLA** – Family Medical Leave Act

**FPL** – Federal Poverty Level

**FPS** – Family Planning Services

**FRS** – Family Resource Services

**FSS** – Family Support Services

**FTA** – Federal Transit Authority

**FY** – Fiscal Year

**G**

**GAL** – Guardian Ad Litem

**GCPD** – Governor's Council on People with  
Disabilities

**GLARRC** – Great Lakes Area Regional  
Resource Center for Deafblind Education

**G**

**GPRA** – Government Performance and Results Act

**GRF** – General Revenue Fund

**H**

**HCBS** – Home and Community Based Services

**HHA** – Home Health Agency

**HHS** – Health and Human Services (federal)

**HI** – Hearing Impaired

**HIPAA** – Health Insurance Portability and Accountability Act

**HIV** – Human Immunodeficiency Virus

**HLAH** – Hearing Loss Association of America (formerly SHHHP)

**HME** – Home Medical Equipment

**HMG** – Help Me Grow

**HMO** – Health Maintenance Organization

**HOH** – Hard of Hearing

**HUD** – Housing and Urban Development (federal)

**Hx** – History

**I**

**IBMFE** – Intervention Based Multi-Factored Evaluation

**ICF** – Intermediate Care Facility

**ICF-IDD** – Intermediate Care Facility – Individuals with Intellectual Disabilities

**ICP** – Individualized Career Plan

**ICTA** – International Commission on Technology & Accessibility

**ICU** – Intensive Care Unit

**IDEA** – Individuals with Disabilities Education Act (formerly known as P.L. 94-142 or Education for the Handicapped Act [EHA])

**IDP** – Inter-Disciplinary Plan



**I**

**IEE** – Individualized Education Evaluation  
**IEP** – Individualized Education Plan  
**IFA** – Individualized Functional Assessment  
**IFSP** – Individualized Family Service Plan  
**IHO** – Impartial Hearing Officer  
**IHP** – Individualized Habilitation Plan  
**IID** – Individuals with Intellectual disabilities  
**IL** – Independent Living  
**ILC** – Independent Living Center  
**ILCNO** – Independent Living Center of North Central Ohio  
**ILOC** – Intermediate Level of Care  
**IO** – Individual Options Waiver  
**IPE** – Individualized Plan for Employment  
**IPP** – Individualized Program Plan  
**IQ** – Intelligence Quotient  
**I&R** – Information and Referral  
**IRWE** – Impairment Related Work Expense  
**ISP** – Individualized Service Plan  
**ITP** – Individualized Transition Plan  
**IWRP** – Individualized Written Rehabilitation Plan

**J**

**JAN** – Job Accommodation Network  
**JCARR** – Joint Committee on Administrative Rule Review  
**JTPA** – Job Training Partnership Act

**L**

**LD** – Learning Disability (sometimes called SLD)  
**LDA** – Learning Disabilities Association (national)  
**LEA** – Local Education Agency  
**LEAP** – Linking Employment Abilities and Potential

**L**

**LEND** – Leadership Education in Neurodevelopmental and other Disabilities  
**LISW** – Licensed Independent Social Worker  
**LOC** – Level of Care  
**LPA** – Little People of America  
**LRE** – Least Restrictive Environment  
**LSC** – Legislative Services Commission  
**LTC** – Long–Term Care  
**LTCF** – Long–Term Care Facility  
**LTCOP** – Long–Term Care Ombudsman Program  
**LV1** – Level One Waiver

**M**

**MBI** – Medicaid Buy–In  
**MBIWD** – Medicaid Buy–in for Workers with Disabilities  
**MCHB** – Maternal and Child Health Bureau  
**MCP** – Managed Care Plan  
**MCS** – Multiple Chemical Sensitivity  
**MD** – Muscular Dystrophy  
**MDA** – Muscular Dystrophy Association  
**MFE** – Multi–Factored Evaluation  
**MH** – Mental Health or Multiply Handicapped  
**MI** – Mentally Ill  
**MIDD** – Co–occurring mental illness and developmental disabilities  
**MOBILE** – Mid-Ohio Board for an Independent Living Environment  
**MRI** – Magnetic Resonance Imaging  
**MS** – Multiple Sclerosis  
**MSA** – Medical Savings Account  
**MUI** – Major Unusual Incident

**N**

**NAD** – National Association of the Deaf

**NACDD** – National Association of Councils on Developmental Disabilities

**NADD** – National Association for the Dually Diagnosed

**NAHA** – National Affordable Housing Act

**NAMI** – National Alliance for the Mentally Ill

**NASDSE** – National Association of State Directors of Special Education

**NCBDD** – National Center on Birth Defects and Developmental Disabilities (at CDC)

**NCD** – National Council on Disability

**NCLD-Youth** – National Consortium on Leadership and Disability for Youth

**NCPAD** – National Center on Physical Activity and Disability

**NDRN** – National Disability Rights Network

**NDSS** – National Down Syndrome Society

**NEA** – National Education Association

**NF** – Nursing Facility

**NFB** – National Federation of the Blind

**NICU** – Neonatal Intensive Care Unit

**NIDRR** – National Institute on Disability and Rehabilitation Research

**NIH** – National Institutes of Health

**NMSS** – National Multiple Sclerosis Society

**NOD** – National Organization on Disability

**NOFA** – Notice of Funds Available

**NP** – Nurse Practitioner

**NPND** – National Parent Network on Disabilities

**NPO** – Nothing by Mouth



**O4A** – Ohio Association of Area Agencies  
on Aging

**OAAS** – Ohio Association of Adult Services

**OAC** – Ohio Administrative Code

**OACB** – Ohio Association of County Boards  
Serving People with Developmental Disabilities

**OBIA** – Ohio Brain Injury Association

**OBM** – Office of Budget and Management

**OBLN** – Ohio Business Leadership Network

**OBRA** – Omnibus Budget Reconciliation Act

**OCALI** – Ohio Center for Autism and Low  
Incidence

**OCECD** – Ohio Coalition for Education of  
Children with Disabilities

**OCR** – Office of Civil Rights

**OCRC** – Ohio Civil Rights Commission

**ODA** – Ohio Department of Aging

**ODDC** – Ohio Developmental Disabilities  
Council

**ODDP** – Ohio Developmental Disabilities  
Profile

**ODE** – Ohio Department of Education

**ODEA** – Ohio Disability Employment  
Alliance

**ODEP** – Office of Disability Employment  
Policy

**ODH** – Ohio Department of Health

**ODJFS** – Ohio Department of Job and  
Family Services

**ODM** – Ohio Department of Medicaid

**ODMHAS** – Ohio Department of Mental  
Health and Addiction Services

**ODOT** – Ohio Department of  
Transportation

**ODYS** – Ohio Department of Youth Services  
**OEC** – Office of Exceptional Children  
**OEDI** – Ohio Eligibility Determination Instrument  
**OIF** – Osteogenesis Imperfecta Foundation  
**OHFA** – Ohio Housing Finance Agency  
**Ohio F2F** – Ohio Family to Family Health Information Center  
**ONET** – Ohio Network for Education Transformation  
**OOD** – Opportunities for Ohioans with Disabilities (formerly Rehabilitation Services Commission)  
**OOTF** – Ohio Olmstead Task Force  
**OPI** – Ohio Public Images, Inc.  
**OPRA** – Ohio Provider Resource Association  
**ORC** – Ohio Revised Code  
**OSCBDD** – Ohio Superintendents of County Boards of Developmental Disabilities  
**OSDA** – Ohio Self Determination Association  
**OSEP** – Office of Special Education Programs  
**OSERS** – Office of Special Education and Rehabilitation Services  
**OSIB** – Ohio Special Initiatives by Brothers & Sisters  
**OSILC** – Ohio Statewide Independent Living Council  
**OSLA** – Ohio Supported Living Association  
**OT** – Occupational Therapy  
**OWF** – Ohio Works First

**P**

**PA** – Prior Authorization

**P&A** – Protection and Advocacy

**PABSS** – Protection and Advocacy for Beneficiaries of Social Security

**PADD** – Protection and Advocacy for Developmental Disabilities

**PAIMI** – Protection and Advocacy for Individuals with Mental Illness

**PAIR** – Protection and Advocacy for Individual Rights

**PAR** – Professional Advocates Resources

**PAS** – Personal Assistant Services

**PASARR** – Pre-Admission Screen/Annual Resident Review

**PASS** – Plan for Achieving Self-Support

**PASSPORT** – Pre-Admission Screening System Providing Options & Resources Today

**PBIS** – Positive Behavioral Interventions and Supports

**PCA** – Personal Care Attendant

**PCI** – Positive Culture Initiative

**PCN** – Primary Care Nurse

**PCP** – Person Centered Plan

**PCP** – Primary Care Provider

**PCT** – Person Centered Thinking

**PD** – Program Director

**PDD** – Pervasive Developmental Disorder

**PDN** – Private Duty Nursing

**PIE** – Preschool and Infant Evaluation Program

**PKU** – Phenylketonuria

**PL** – Public Law

**PLAN** – Planned Lifetime Assistance Network



**P**

**POA** – Power of Attorney  
**PPO** – Preferred Provider Organization  
**PRN** – Pro Re Nata (Latin for “as the situation demands”)  
**PSP** – Positive Support Principles  
**PT** – Physical Therapy  
**PTDS** – Post Traumatic Stress Disorder  
**PPO** – Preferred Provider Organization  
**PVA** – Paralyzed Veterans of America  
**PWS** – Prader Willi Syndrome

**Q**

**QA** – Quality Assurance  
**QIDP** – Qualified Intellectual Disabilities Professional

**R**

**RCS** – Residential Care Supervisor  
**RESNA** – Rehabilitation Engineering Society of North America  
**RFP** – Request for Proposal  
**RN** – Registered Nurse  
**ROM** – Range of Motion  
**RSA** – Rehabilitation Services Administration (U.S.)  
**RTC** – Restoration to Competency  
**Rx** – Prescription

**S**

**SABE** – Self-Advocates Becoming Empowered  
**SAMHSA** – Substance Abuse and Mental Health Services Administration  
**SAT** – Scholastic Aptitude Test  
**SBE or SBOE** – State Board of Education  
**SBH** – Severe Behavioral Handicap  
**SBHC** – School-Based Healthcare Center  
**SB L-M** – Stanford-Binet, Form L-M (language/memory)  
**SCI** – Spinal Cord Injury

**S**

**SDE** – Self-Directed Employment

**SE** – Special Education

**SEA** – State Education Agency

**SEA** – Society for Equal Access

**Section 504** – Section 504 of the Rehabilitation Act of 1973

**SED** – Seriously Emotionally Disturbed

**SELF** – Self Empowered Life Funding Waiver

**SELN** – State Employment Leadership Network

**SFL** – Substantial Functional Limitation

**SFY** – State Fiscal Year

**SGA** – Substantial Gainful Activity

**SIL** – Services for Independent Living

**SHRM** – Society for Human Resource Management

**SIB** – Self-Injurious Behavior

**SIB** – Sibling

**SIL** – Services for Independent Living

**SILC** – Statewide Independent Living Council

**SILP** – Semi-Independent Living Program

**SIS Project** – Supports Intensity Scale Project

**SL** – Supported Living

**SLD** – Specific Learning Disability (sometimes called LD)

**SMART Grant** – Strategic Messaging and Advocacy Resource Training Grant

**SNF** – Skilled Nursing Facility

**SOCIL** – Southeastern Ohio Center for Independent Living

**SOS** – Secretary of State

**S**

**SPA** – State Plan Amendment

**SSA** – Service and Support Administration

**SSA** – Social Security Administration

**SSD** – Social Security Disability

**SSDI** – Social Security Disability Insurance

**SSI** – Supplemental Security Income

**SST** – State Support Team

**ST** – Speech Therapy

**STEM** – Science, Technology, Engineering

**STIR** – Steps Toward Independence and Responsibility

**T**

**TA** – Technical Assistance

**TANF** – Temporary Assistance for Needy Families

**TASH** – Formerly, The Association for the Severely Handicapped

**TBI** – Traumatic Brain Injury

**TCM** – Targeted Case Management

**TCILC** – Tri-County Independent Living Center, Inc.

**TDD** – Telecommunication Device for the Deaf or Transitions Developmental Disabilities (Waiver)

**TESOL** – Teachers of English for Speakers of Other Languages

**TIC** – Trauma Informed Care

**TPP** – Transition Planning Process

**TPW** – Therapeutic Program Worker

**TS** – Tourette's Syndrome

**TTY** – Teletypewriter for the Deaf

**TWWIIA** – Ticket to Work & Work Incentives Improvement Act (federal)

**Tx** – Treatment



**U**

**UCEDD** – University Centers for Excellence in Developmental Disabilities  
**UCPA** – United Cerebral Palsy Association (national)  
**UHCAN** – United Health Care Action Network  
**UI** – Unusual Incident  
**UIR** – Unusual Incident Report  
**USA** – United Spinal Association  
**USBLN** – United States Business Leadership Network

**V**

**VA** – Veterans Affairs  
**VR** – Vocational Rehabilitation  
**VSA** – Vision, Strength & Artistic Expression (national and state)

**W**

**W3C** – World Wide Web Consortium  
**WAI** – Web Accessibility Initiative  
**WAIS** – Wechsler Adult Intelligence Scale (psychological evaluation)  
**WE** – Work Evaluation  
**WIC** – Women, Infants and Children program  
**WID** – World Institute on Disability  
**WIOA** – Workforce Innovation and Opportunity Act (formally WIA)  
**WIPA** – Work Incentive Planning & Assistance  
**WISC** – Wechsler Intelligence Scale for Children (psychological evaluation—sometimes called WISC–R or WISC–III)  
**WRILC** – Western Reserve Independent Living Center

**Y**

**YLF** – Youth Leadership Forum

This publication was originally produced in 2004 by the Ohio Legal Rights Service, now known as Disability Rights Ohio, in partnership with the Leadership Committee of the Ohio Developmental Disabilities Council.

The Ohio Developmental Disabilities Council revised the publication to reflect the changes that have occurred since the original publication. Some of these changes were due to legislation, while others were the result of name changes of various governmental agencies.

We have made every effort to make the list as comprehensive as possible.

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